



Women's Program - Selector

Softball Australia National Selector

Position Description

Position details

Position:	National Selector
Reports to:	National Teams and Events Coordinator (NTEC) and the Convenor of Selectors (CoS)
Remuneration:	This is a volunteer position. Softball Australia will reimburse for reasonable expenses incurred as part of attendance at specific events. Approval must be confirmed with the NTEC prior to reimbursement.
Term:	Under 23's and Open Program Selector: from date of appointment through to 30 September 2021. Underage Program Selector: from date of appointment through to 30 September 2020.

Positions available

Women's Program Selector – Under 23's and Open

For the Under 23's and Open Women's program in 2020/2021

Up to 2 Positions Available

Underage Program Selector – Under 18's

For underage programs in 2020

Up to 2 Positions Available

Primary Purpose of the Role

The focus of these roles are to assist the Convenor of Selectors, Australian Head Coaches and the High Performance Manager, as well as the NTEC in identifying and selecting players who will most capably represent Softball Australia and pathway players that have the overall future potential (OFP) to represent Softball Australia in the future.

The role of the selector will be to ensure that the culminating World Cups for their program's tenure, be as successful as possible, including but not limited to the following:

Open Women's Program Selector: WBSC schedule still to be announced.

Underage Program Selector: WBSC 2020 U18 Women's World Cup.

The Australian Teams Policy provides the necessary guidelines and information relating to the selection process and criteria.



Qualifications

- Level 3 NCAS coaching accreditation or equivalent is essential for selectors
- A minimum three years of experience in player assessment and selection at state or national level is desirable

Key position criteria

- Effective time management and administration skills
- An acceptance of occasional long hours of work (and capacity to travel domestically)
- Ability to work effectively as a team member
- An objective decision maker
- Ability to maintain integrity and confidentiality
- Have no conflicts of interest with any of the selection requirements, players or participants and if so declare interest and excuse from participation in that activity
- Ability to identify the strengths and weaknesses of a player's performance
- Ability to assess player's physical and mental attitude
- An understanding of the standards and demands of international sport at the highest level
- An understanding and experience in recording specific scouting data relating to softball players

Responsibilities

A selector will:

- Ensure availability for all essential selection events, as confirmed by the NTEC:
 - Underage selectors available for at least one event in December / January
 - 23's and Open Women's selectors available for either Gilley Shield or Joyce Lester Shield
- Record data and complete relevant scouting documentation, as set out by the NTEC
- Assist the CoS, Head Coach and NTEC with advice on player performance when requested
- Attend additional training camps (outside scheduled selection events) when requested by the Head Coach
- Softball Australia expect successful applicants to make themselves available for potential personal development/training opportunities that are presented during their tenure

Accountability

A selector is accountable to the female Convenor of Selectors, the relevant Head Coach and NTEC.



All selectors are required to promote and continually demonstrate the core values of Softball Australia at all times.

Key Performance Indicators

- Availability for relevant events, as noted above
- Adherence to the approved selection criteria
- Performance of the squads/teams selected
- Performance of individual players selected
- The effectiveness of the selectors acting as a team
- Individual contribution to the selection process
- Professionalism of all activity and communication whilst in the position of selector
- Ability to complete required documentation and provide information to the NTEC and CoS (and/or Head Coach) in the requested time frame

Further Information

For further information relating to this Position Description, please contact NTEC Ryder Ranieri – ryder.ranieri@softball.org.au