



## Men's Program - Selector

Softball Australia National Selector

### Position Description

#### Position details

<b>Position:</b>	National Selector
<b>Reports to:</b>	National Teams and Events Coordinator (NTEC) and the Men's Convenor of Selectors (CoS)
<b>Remuneration:</b>	This is a volunteer position. Softball Australia will reimburse for reasonable expenses incurred as part of attendance at specific events. Approval must be confirmed with the NTEC prior to reimbursement.
<b>Term:</b>	Under 23's and Open Program Selector: from date of appointment through to 30 September 2021.

#### Positions available

##### Men's Program Selector – 23's and Open

For the Under 23's and Open Men's program in 2020/2021

*2 Positions Available*

#### Primary Purpose of the Role

The focus of these roles are to assist the Convenor of Selectors, Australian Head Coaches and the High Performance Manager, as well as the NTEC in identifying and selecting players who will most capably represent Softball Australia and pathway players that have the overall future potential (OFP) to represent Softball Australia in the future.

The role of the selector will be to ensure that the culminating world cups for the tenure of their term as selector for 23's and Open Men's program, the WBSC 2021 Under 23 Men's World Cup and the WBSC 2021 Men's World Cup, be as successful as possible.

The Australian Teams Policy provides the necessary guidelines and information relating to the selection process and criteria.

#### Qualifications

- Level 3 NCAS coaching accreditation or equivalent is essential for selectors
- A minimum three years of experience in player assessment and selection at state or national level is desirable



### Key position criteria

- Effective time management and administration skills
- An acceptance of occasional long hours of work (and capacity to travel domestically)
- Ability to work effectively as a team member
- An objective decision maker
- Ability to maintain integrity and confidentiality
- Have no conflicts of interest with any of the selection requirements, players or participants and if so declare interest and excuse from participation in that activity
- Ability to identify the strengths and weaknesses of a player's performance
- Ability to assess player's physical and mental attitude
- An understanding of the standards and demands of international sport at the highest level
- An understanding and experience in recording specific scouting data relating to softball players

### Responsibilities

A selector will:

- Ensure availability for all essential selection events, as confirmed by the NTEC:
  - Underage selectors available for at least one event in January
  - 23's and Open Men's selectors available for either Laing Harrow Shield or John Reid Shield in January
- Record data and complete relevant scouting documentation, as set out by the NTEC
- Assist the Head Coach and NTEC with advice on player performance when requested
- Attend additional training camps (outside scheduled selection events) when requested by the Head Coach
- Softball Australia expect successful applicants to make themselves available for potential personal development/training opportunities that are presented during their tenure

### Accountability

A selector is accountable to the Men's Convenor of Selectors, the relevant Head Coach and NTEC.

All National Team Staff are required to promote and continually demonstrate the core values of Softball Australia at all times.

### Key Performance Indicators

- Availability for relevant events, as noted above
- Adherence to the approved selection criteria



- Performance of the squads/teams selected
- Performance of individual players selected
- The effectiveness of the selectors acting as a team
- Individual contribution to the selection process
- Professionalism of all activity and communication whilst in the position of selector
- Ability to complete required documentation and provide information to the NTEC and CoS (and/or Head Coach) in the requested time frame

### **Further Information**

For further information relating to this Position Description, please contact NTEC Ryder Ranieri – [ryder.ranieri@softball.org.au](mailto:ryder.ranieri@softball.org.au)