



Men's Program - Scout

Softball Australia National Scout

Position Description

Position details

Position:	National Scout
Reports to:	National Teams and Events Coordinator (NTEC) and the Men's Convenor of Selectors (CoS)
Remuneration:	This is a volunteer position. Softball Australia will reimburse for reasonable expenses incurred as part of attendance at specific events. Approval must be confirmed with the NTEC prior to reimbursement.
Term:	Underage Program Scout: from date of appointment through to 30 September 2020.

Positions available

Underage Program Scout – Under 14's, Under 16's

For underage programs in 2020

4 Positions Available

Primary Purpose of the Role

The focus of these roles are to assist the Convenor of Selectors, Australian Head Coaches and the High Performance Manager, as well as the NTEC in identifying and selecting players who will most capably represent Softball Australia and pathway players that have the overall future potential (OFP) to represent Softball Australia in the future.

The role of the scout will be to ensure that the approaching world cup for the junior program, the WBSC 2022 Under 18 Men's, be as successful as possible. This will be achieved through their contribution of pinpointing players who demonstrate relevant OFP to further carry this program in the future.

The Australian Teams Policy provides the necessary guidelines and information relating to the selection process and criteria.

Qualifications

- Level 3 NCAS coaching accreditation or equivalent is desired for scouts
- A minimum three years of experience in player assessment and selection at state or national level is desirable

Key position criteria

- Effective time management and administration skills
- An acceptance of occasional long hours of work (and capacity to travel domestically)
- Ability to work effectively as a team member
- An objective decision maker
- Ability to maintain integrity and confidentiality
- Have no conflicts of interest with any of the selection requirements, players or participants and if so declare interest and excuse from participation in that activity
- Ability to identify the strengths and weaknesses of a player
- Ability to assess player's physical and mental attitude
- An understanding of the standards and demands of international sport at the highest level
- An understanding and experience in recording specific scouting data relating to softball players

Responsibilities

A scout will:

- Ensure availability for all essential selection events, as confirmed by the NTEC:
 - Underage scouts available for at least one event in January
- Record data and complete relevant scouting documentation, as set out by the CoS and NTEC
- Assist the CoS, Softball Australia and NTEC with advice on player performance when requested
- Softball Australia expect successful applicants to make themselves available for potential personal development/training opportunities that are presented during their tenure

Accountability

All scouts are accountable to the Men's Convenor of Selectors, the relevant Head Coach and NTEC.

All scouts are required to promote and continually demonstrate the core values of Softball Australia at all times.

Key Performance Indicators

- Availability for relevant events, as noted above
- Adherence to the approved selection criteria
- Performance of the athletes identified over future camps and/events
- Number of athletes identified that are selected in future U18 squads



- The effectiveness of the scouts acting as a team
- Individual contribution to the selection process
- Professionalism of all activity and communication whilst in the position of scout
- Ability to complete required documentation and provide information to the NTEC and CoS (and/or Head Coach) in the requested time frame

Further Information

For further information relating to this Position Description, please contact NTEC Ryder Ranieri – ryder.ranieri@softball.org.au