



Video Analyst

Australian Junior Men's Team

Position Description

Position details

Position:	Video Analyst Australian Junior Men's Team
Reports to:	Australian Junior Men's Head Coach
Remuneration:	This is a volunteer, fully-self funded position.
Term:	From date of appointment until one month after the conclusion of the 2019 Under 23 Men's National Softball Championship; Potential opportunity for appointment to be extended through to one month after the conclusion of the 2020 WBSC XIII Junior Men's Softball World Cup, subject to performance review.

Primary purpose of role

The objective of the Australian Junior Men's Softball program is to prepare the Australian Junior Men's Squad/Team for success in international competition, in particular the 2020 WBSC Junior Men's Softball World Cup. The Video Analyst has a key role in achieving this outcome by supporting the Head Coach to deliver specialist coaching video analyst services to the Team through a program of international competitions.

Key responsibilities

Support the Head Coach by:

- Assisting with offensive & defensive structure and strategies
- Delivery of video analysis services as requested
- Assisting with the delivery of development and training programs for the Squad
- Attending and assisting in the delivery of training camps and in competition, with a focus on analysis and strategy
- Assisting with the assessment and monitoring of athlete performance at training and in competition
- Monitoring and reporting on any matters concerning Squad members' behaviour and discipline
- Ensuring compliance with Softball Australia's Australian Teams Policy, Anti-Doping Policy, Member Protection Policy and any other relevant policies and regulations
- Undertaking other relevant tasks agreed with the Head Coach



Qualifications and experience

- Demonstrable experience and results in identifying, developing and managing elite athletes
- Demonstrable knowledge of contemporary trends in elite coaching and Softball
- Knowledge and understanding of the Australian and international elite Softball environment
- Experience in the operation of various video editing programs
- Sound technical knowledge of Softball and coaching, including (but not limited to): coaching tactics, developments and trends; Softball rules and regulations; sports science sports medicine; and the application of technology in the development and delivery of elite coaching programs
- A current applicable Working with Children Check is an essential component of this role

Personal attributes

- Well-developed interpersonal skills
- Self-motivated, enthusiastic and disciplined
- Strong attention to detail and accuracy
- Ability to work under pressure and to plan, prioritise and organise to meet deadlines and commitments
- Ability to deal with people at all levels in the organisation
- Ability to work independently and collaboratively within a multi-disciplinary team
- Proactive, hands-on approach
- Capacity to understand and organise logical information systems
- Ability to be flexible and adapt to changing responsibilities as required
- Team oriented and inclusive
- Empathetic and supportive
- Willingness and ability to work outside normal business hours and to travel as and when required

Key relationships

- Australian Junior Men's Head Coach and other team staff
- Australian Junior Men's Squad/Team members
- Member State Junior Men's coaches
- National Junior Men's selectors
- Softball Australia and Member State High Performance staff

Key Performance Indicators

The performance of the Australian Open Men's Video Analyst will be assessed against Key Performance Indicators agreed with the Junior Men's Head Coach and Softball Australia's National Events Manager.