



Friendship Series – Australian Development Team Head Coach

Position Details

Position:	Australian Development Team Head Coach Four positions available – two junior male teams, two junior female teams.
Reports to:	National Events Manager (NEM)
Remuneration:	This is a volunteer position. Agreed expenses will be paid in accordance with Softball Australia policies.
Term:	From: date of appointment To: 31 July 2019
Event:	2019 Softball Australia International Friendship Series Thursday 4 July – Friday 12 July Redlands, Qld

Background

Softball Australia is the national representative body for softball in Australia. Our members comprise the eight states and territories (our Member States), state/territory based associations and clubs (associate members) and individual members.

The Softball Australia International Friendship Series was established to assist with talent identification for aspiring national players of the future as well as providing a foundation for skill development. It offers an ideal opportunity for coaches and team managers to enter the national pathway for junior and senior Australian team programs. The program is managed from the Softball Australia office in Melbourne.

The position reports to the Softball Australia NEM on a day-to-day basis.



Job Purpose

To lead and coach one of the Australian Development Teams (athletes and team staff) at the 2019 Softball Australia International Friendship Series.

Job Responsibilities

- Ensure the delivery of a coordinated Australian Development Team program through effective coaching, leadership, organisation, collaboration and communication
- Ensure high quality coaching for the Australian Development Team through:
 - Assessment and monitoring of athlete performance at training and identified domestic competition
 - Utilisation of the expertise and experience of the appointed team staff
 - Keeping abreast with and appropriately applying the latest coaching techniques and principles
- Ensure compliance with Softball Australia's Australian Teams Policy and other relevant policies and processes
- Provide verbal and written reports as required by Softball Australia on the delivery of the Australian Development Team
- Undertake other relevant tasks as agreed with the NEM

Qualifications and experience

- Minimum Level 3 NCAS coaching accreditation or equivalent, and/or Graduate Diploma of Coaching, and/or other relevant tertiary qualifications
- A minimum of two years' experience as a softball coach at an international, national, state or equivalent level
- Demonstrable knowledge of contemporary trends in softball and a well-developed knowledge of the Australian high performance sporting environment
- Understanding of the standards and demands of national/international level sport
- An understanding of and empathy for the needs of elite athletes
- Demonstrated success in managing individual differences and group dynamics
- Demonstrable leadership, interpersonal and communication skills

Personal Attributes

- Well-developed interpersonal skills
- Self-motivated, enthusiastic and disciplined
- Strong attention to detail and accuracy



- Ability to work under pressure and to plan, prioritise and organise to meet deadlines and commitments
- Ability to deal with people at all levels in the organisation
- Ability to work independently and collaboratively within a multi-disciplinary team
- Proactive, hands-on approach
- Capacity to understand and organise logical information systems
- Ability to be flexible and adapt to changing responsibilities as required
- Team oriented and inclusive
- Empathetic and supportive
- Willingness and ability to work outside normal business hours and to travel as and when required
- Commitment to Softball Australia's values:
 - collaborative & cooperative
 - supportive & responsive
 - inclusive & equitable
 - open & transparent
 - innovative & creative
 - flexible & dynamic
 - proactive & enthusiastic
 - professional & respectful
 - accountable & ethical
 - competitive & tenacious

Key Relationships

- Softball Australia NEM and other staff
- Australian Development Team staff
- Other Australian Development Team coaches and staff appointed for the Friendship Series
- Elite athletes
- Member States, associations and clubs
- Individual Softball Australia members
- Officers and staff of the host organisation of the Friendship Series
- Other persons nominated from time to time by the NEM

Key Performance Indicators

- Feedback from Australian Development Team players and other team officials at the Friendship Series, including the Program Coordinator
- Feedback/review from Softball Australia staff and others involved in the International Friendship Series