



## Physiotherapist

Australian Open Women's Team (Aussie Spirit)

### Position Description

#### Position details

<b>Position:</b>	Physiotherapist
<b>Reports to:</b>	Head Coach
<b>Term:</b>	2019 (Flexibility to attend one or more events as required)

#### Primary purpose of role

The focus of this role is as per below:

- Provide a pool of Physios from which Softball Australia can select to service the Open Women's program in preparation for and during domestic & international events throughout 2019

#### When assigned to a specific event

When a Physio is assigned to a specific event, the focus of this role is to:

- Provide prevention, rehabilitation, recovery and remedial care programs in consultation with the HPM and/or the Head Coach
- Formulate and implement programs related to injury and recovery management for all members of the Australian team while in camps, participating in domestic tournaments and touring overseas
- Assist with testing protocols for the Australian team while attending camps, domestic tournaments and overseas tours
- Provide medical advice within knowledge of expertise on issues related to drugs in sport and therapeutic use of drugs

#### Tasks

The Physiotherapist may be required to:

- Provide service to National Team athletes within their state prior to, during or after training, camps, or events
- Provide up to date injury reporting within the National AMS structure

Once assigned to a specific team or event, a Physio may also be required to:

- Contribute to planning and preparation of budgets for squad/team camps and for participation in domestic and overseas tournaments according to a program advised by the HPM or Head Coach
- Attend meetings as requested by HPM or Head Coach
- Supervise warm-up and warm-down activities in consultation with the Head Coach
- Organise and administer first aid and physiotherapy
- Provide advice to Team Management regarding referrals for further medical advice and capacity of player to perform if injured or ill
- Organise appropriate medical treatment/assistance in consultation with Team Management
- Establish network of medical services on arrival within close proximity of accommodation and venue
- Manage injury and recovery management programs for the squads/teams in accordance with budgets advised by the HPM or Head Coach
- Ensure that all members of the squads/teams have completed a medical advice and indemnity form prior to embarking on any domestic or overseas tour
- With the assistance of the HPM or Head Coach, other support staff and the athletes establish injury, illness and recovery management requirements for the team while touring either domestically or overseas
- Maintain a record of all injuries and illness
- Advise Team Management of any serious breach of the code of conduct and rules by athletes and officials
- Consult with the Team Management in planning injury and recovery activities
- Ensure that all team members are aware of injury, illness and recovery management daily schedules
- At the conclusion of each domestic and overseas tour, prepare a report addressed to the Chief Executive Officer and HPM highlighting areas that went well or not and steps taken to respond to areas of concern
- Assist the HPM with the development and implementation of programs for the training of future appointees to the position of Physiotherapist

### **Minimum Qualifications**

The successful candidates will have the following essential qualifications:

- Bachelor Degree in Physiotherapy or equivalent with the right to practise in Australia (AHPRA registered)
- APA titled Member of the Sports Physiotherapy Association (SPA)
- A minimum of 3 years working with elite athletes or teams at a minimum State Representative Level



## Resources

The Physiotherapist will have the following resources available for the execution of the role:

- Access to the National AMS (through AIS)
- A budget for each distinct phase of the program which has been approved by Softball Australia
- Support staff and team members allocated by the Head Coach to assist the Physiotherapist in specific areas of responsibility
- Assistance from the Softball Australia office as negotiated with the Chief Operating Officer and HPM
- Assistance and advice from the HPM in relation to program schedules
- Softball Australia's Australian Team Regulations

## Accountability

The Physiotherapist reports to and is accountable to the HPM (and the Head Coach if assigned to a specific team or event).

The Physiotherapist is expected to develop and maintain communication with influence within Softball Australia with:

- The HPM
- The Head Coach/s of various National Team Programs
- Other relevant staff of Softball Australia
- The squad/team players and official members
- The appointed Team Managers of the other Australian national teams
- The officers and staff of the host organisation at any domestic or international tour
- Other persons nominated from time to time by the HPM

The Physiotherapist is expected to conform with Softball Australia's Policies, Regulations and Guidelines and in particular:

- Australian Team Regulations
- Australian Team Policy
- Anti-Doping Policy
- eCommunications Policy
- Member Protection Policy
- Member Recognition Policy
- Privacy Policy
- Risk Management Guideline
- Sponsorship Policy
- Web Site Terms of Use

### Key Performance Indicators

The Physiotherapist should expect to negotiate a set of Key Performance Indicators with the HPM (and Head Coach if applicable). These would be reviewed regularly and at least annually, and will be a principal basis for any review of the Physiotherapist performance in the role.

They include but are not limited to:

- Adherence to the approved plans and budgets for the squad/team
- The smooth running of all injury, illness and recovery aspects of the program
- The interpersonal relations of the Physiotherapist with other members of the team staff and with the players
- The quality of the injury, illness and recovery management when the squad / team is on tour
- The response of athletes and officials to the injury, illness and recovery management programs
- The quality of the communication with Softball Australia staff and other national Team Administrators
- Feedback from Team Management in relation to the performance of the Physiotherapist