



Member Recognition Policy and Procedures

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1 Purpose

- 1.1 This Policy sets out the criteria for conferring Softball Australia (**SAL**) awards and honours, including Life Membership, induction into the SAL Hall of Fame, Service Awards, Annual Awards, Australian representative numbers and caps, nominations for Australian Honours and recommendations to the International Softball Federation (**ISF**) for induction into the ISF Hall of Fame.

2 SAL Life Membership

- 2.1 Life Membership is the highest honour that can be bestowed by SAL on an individual member for longstanding and valued service to Softball in Australia. Life Membership is awarded to any individual who has rendered more than nine years distinguished and meritorious service to Softball in a national capacity, and where such service is deemed to have an extremely positive impact and/or significantly assisted the advancement of Softball in Australia. *Please note that State contributions should be recognised by a Member State.*
- 2.2 The SAL CEO will call for nominations for Life Membership from Member States and SAL Directors at least 45 days prior to a SAL AGM.
- 2.3 Nominations will:
- 2.3.1 Be lodged with the SAL CEO at least 28 days prior to the SAL AGM.
 - 2.3.2 Be in writing on the SAL Life Membership nomination form.
 - 2.3.3 Contain a comprehensive resume outlining the nominee's history of distinguished service to Softball in Australia, together with comments on their suitability for this honour.
 - 2.3.4 Be considered by a Committee appointed by SAL.
- 2.4 Distinguished and meritorious service to SAL is one which:
- 2.4.1 Occurs over a significant period of time (more than nine years).
 - 2.4.2 Results in the organisation and sport being substantially, demonstrably and positively impacted by that contribution.
 - 2.4.3 Requires substantial and commendable personal input.
 - 2.4.4 Contributes positively to the reputation and standing of the organisation and the sport.
- 2.5 In accordance with clause 5.4 of the SAL Constitution, on the nomination of the SAL Directors or a Member State, any individual who satisfies the criteria for Life Membership under clause 2.1 of this Policy may be elected as a Life Member by Special Resolution at any AGM.
- 2.6 The names of those nominees to be conferred with Life Membership will remain confidential until after the Special Resolution and announcement at the AGM. This information is embargoed to the general softball community until announced on the SAL website. .



- 2.7 In keeping with the significance of the honour, Life Members will be presented with the SAL Life Membership insignia and will receive the privileges and benefits set out in clause 5.4.4.2 of the SAL Constitution. In addition to those privileges and benefits, a Life Member will receive free entry to all SAL events for life.

3 SAL Hall of Fame

- 3.1 SAL will maintain a Hall of Fame for members who have made an outstanding contribution to Softball at the Australian representative level.
- 3.2 A nominee for election into the Hall of Fame will be placed into one of three following categories:
- 3.2.1 Player.
 - 3.2.2 Umpire, coach, or statistician.
 - 3.2.3 Team /Manager
- 3.3 The criteria for election in each category follows:
- 3.3.1 For nomination as a player, the nominee will:
 - (a) Be retired from Open international competition for at least four years.
 - (b) Have competed in Open international competition for at least six competitive years, including in at least two ISF Open World Championships.
 - (c) Have demonstrated the highest personal standard of sportsmanship and integrity.
 - 3.3.2 For nomination as an umpire, coach, or statistician, the nominee will:
 - (a) Have participated in Open international competition for at least six years, including in at least two ISF Open World Championships.
 - (b) Have demonstrated the highest personal standard of sportsmanship and integrity.
 - 3.3.3 *For nomination as an Team /manager*, the nominee will have contributed at Australian representative level for at least six years.
 - (a) Have demonstrated the highest personal standard of sportsmanship and integrity.
- 3.4 The SAL CEO will call for nominations from Member States and SAL Directors for election to the SAL Hall of Fame at least 45 days prior to a SAL AGM.
- 3.5 Nominations will:
- 3.5.1 Be lodged with the SAL CEO at least 28 days prior to the SAL AGM.
 - 3.5.2 Be in writing on the approved SAL nomination form.
 - 3.5.3 Contain comprehensive details of the nominee's qualifications including, in the case of a player, umpire, coach or statistician, relevant statistics for the international competitions in which they participated.



- 3.6 A Committee will be appointed by the Directors to evaluate the nominations.
- 3.7 The Committee will submit its recommendations to the Directors.
- 3.8 The Directors will ratify the recommendations of the Committee
- 3.9 The names of those nominees to be inducted to the SAL Hall of Fame will remain confidential until they are announced at the AGM.
- 3.10 A nominee elected to the Hall of Fame will be presented with a suitable award and recognised in other ways deemed appropriate in keeping with the significance of the honour.
- 3.11 Nominees ideally should be a member of their respective State Hall of Fame to be eligible for nomination to the SAL Hall of Fame.

4 SAL Annual Awards

- 4.1 SAL Annual Awards recognise players, administrators and officials who have made outstanding contributions to Softball in Australia during the previous 12 month period.
- 4.2 The SAL CEO will call for nominations under the selected categories at least 10 weeks prior to the end of the calendar year
- 4.3 Nominations will:
 - 4.3.1 Be lodged with the SAL CEO at least eight weeks prior to the end of the calendar year .
 - 4.3.2 Be in writing on the approved SAL nomination form.
 - 4.3.3 Contain a comprehensive resume of the nominee's qualifications for the Award for which they are nominated.
- 4.4 The SAL appointed Committee will evaluate the nominations and make recommendations back to the SAL CEO. The names of those nominees to be conferred with a SAL Awards or Honours will remain confidential until they are announced. Each recipient will be presented with a suitable award and recognised in other ways deemed appropriate in keeping with the significance of the honour.

5 SAL Service Awards

- 5.1 The SAL Service Award may be presented to any person who has given at least ten years noteworthy service to Softball in Australia.
- 5.2 The SAL CEO will call for nominations from Member States and SAL Directors for Service Awards at least 45 days prior to the SAL AGM.
- 5.3 Nominations from a Member State will:
 - 5.3.1 Be lodged with the SAL CEO at least 28 days prior to the SAL AGM.
 - 5.3.2 Be in writing on the approved nomination form.
 - 5.3.3 Contain a resume of the nominee's qualifications for this Award.
- 5.4 The SAL Directors will ratify the recipients of the Award from the nominations received.



- 5.5 Each recipient will be presented with a suitable award and recognised in other ways deemed appropriate in keeping with the significance of the honour.

6 Australian Honours

- 6.1 Australia has a system of honours and awards so its citizens can be recognised for excellence, achievement and meritorious service. One award, the Australian Sports Medal, acknowledges those Australians who, in different ways, contribute to the nation's sporting success.
- 6.2 Anyone can nominate an Australian citizen for Australian honours. The SAL Directors will:
- 6.2.1 Encourage and support (where appropriate) the nomination of individual members for Australian Honours.
 - 6.2.2 From time to time, nominate individual members for Australian Honours.
- 6.3 Each recipient of an Australian Honour will be recognised by SAL in ways deemed appropriate in keeping with the significance of the honour.

7 ISF Hall of Fame

- 7.1 The ISF maintains a Hall of Fame for those players, coaches, officials and administrators selected in accordance with criteria established by the ISF.
- 7.2 Nominations for the ISF Hall of Fame will be called by the ISF. It should be noted that the ISF restricts the number of Hall of Fame nominations submitted by a national federation each year.
- 7.3 SAL will appoint a selection panel to assess the applications and make a recommendation to the SAL Directors who will determine the nominations to be forwarded to ISF for consideration.
- 7.4 SAL nominees must be a member of the SAL Hall of Fame to be eligible for nomination to the ISF Hall of Fame.
- 7.5 Announcement of the successful recipients will be made by the ISF. A nominee elected to the ISF Hall of Fame will be recognised by SAL in ways deemed appropriate in keeping with the significance of the honour.

8 Australian Representative Numbers and Caps

Representative Number

- 8.1 An Australian representative (previously known as an identification) number is awarded to a person when they debut for Australia in an open team in a recognised international event.
- 8.2 The representative number is sequential and is numbered according to how many players have previously represented Australia.
- 8.3 The Australian player representative number is embroidered on the left hand side of their playing cap.



- 8.4 A player will be presented with the Australian cap and recognised representative number prior to their debut.
- 8.5 All previously recorded Australian caps and representative numbers for open team players preceding the date this policy was approved by the SAL Board (25 August 2012) shall be recognised as valid with a notation of the change.

Player Appearance 'Capped'

- 8.6 A cap is a generic term for recording an official appearance in a recognised international game.
- 8.7 A player cannot be 'capped' if they have not been given a representative number
- 8.8 All players on the Australian Open team list participating in a recognised international game will be credited with being capped.
- 8.9 A recognised international game must be played within a recognised international event.
- 8.10 An international event consists of one or more national federation teams competing against an Australian Open team.
- 8.11 The number of players on the Australian team list must be in accordance with the rules of the respective recognised international event.
- 8.12 SAL will maintain a database of representative and cap numbers for all Australian Open athletes.
- 8.13 The player will be presented with the Australian cap and recognised representative number prior to their debut.
- 8.14 All previously recorded Australian caps for open team players preceding the date this policy was approved by the SAL Board (25 August 2012) will be recognised as valid with a notation of the change.

9 Definitions

- 9.1 In this Policy defined terms will be in accordance with SAL Constitution unless otherwise defined.

International Event includes:

- An ISF World Championship
- An Olympic Games
- A SAL recognised event, which consists of one or more National Federation teams competing against a recognised and approved Australian Open team. It is acknowledged that development teams and tours occasionally occur and for these activities, caps and numbers will not be allocated.

Debut:

- Selected in an Open Men's or Open Women's Australian team in the starting line-up or on the bench in a sanctioned event for the first time.



Australian Representative:

- Member of an Open Men's or Women's Australian Team for a sanctioned event that was selected and participated. Note that this excludes players or officials that withdraw prior to the tour or event. In this instance they would not be credited with a national appearance, issued with a cap or representative number

Cap

- A cap is defined as a player appearance